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DEPARTMENT OF LABOR Employment and Training Administration

Notice of Determinations Regarding Eligibility to Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended (19 USC 2273) the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance for workers by (TA-W) number issued during the period of $\underline{\text{December 10, 2012 through}}$ $\underline{\text{December 14, 2012.}}$

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(a) of the Act must be met.

- I. Under Section 222(a)(2)(A), the following must be satisfied:
- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the sales or production, or both, of such firm have decreased absolutely; and
- (3) One of the following must be satisfied:
 - (A) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased;
 - (B) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased;
 - (C) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;
 - (D) imports of articles like or directly competitive with articles which are produced

directly using services supplied by such firm, have increased; and

- (4) the increase in imports contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; or
- II. Section 222(a)(2)(B) all of the following must be satisfied:
- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) One of the following must be satisfied:
 - (A) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm;
 - (B) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; and
- (3) the shift/acquisition contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in public agencies and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(b) of the Act must be met.

- (1) a significant number or proportion of the workers in the public agency have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the public agency has acquired from a foreign country services like or directly competitive with services which are supplied by such agency; and

(3) the acquisition of services contributed importantly to such workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(c) of the Act must be met.

- (1) a significant number or proportion of the workers in the workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the workers' firm is a Supplier or Downstream Producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act, and such supply or production is related to the article or service that was the basis for such certification; and

(3) either-

- (A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; or
- (B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(f) of the Act must be met.

(1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--

- (A) an affirmative determination of serious
 injury or threat thereof under section
 202(b)(1);
- (B) an affirmative determination of market disruption or threat thereof under section 421(b)(1); or
- (C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b)(1)(A) and 1673d(b)(1)(A));
- (2) the petition is filed during the 1-year period beginning on the date on which--
 - (A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) with respect to the affirmative determination described in paragraph (1)(A) is published in the Federal Register under section 202(f)(3); or
 - (B) notice of an affirmative determination described in subparagraph (1) is published in the Federal Register; and
- (3) the workers have become totally or partially separated from the workers' firm within--
 - (A) the 1-year period described in paragraph
 (2); or
 - (B) notwithstanding section 223(b)(1), the 1-year period preceding the 1-year period described in paragraph (2).

AFFIRMATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (increased imports) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
82,081	Teters Floral	Bolivar, MO	October 12,
	Products,		2011
	Penmac		
	Personnel		
82,152	Systemax	Fletcher, OH	November 13,
	Manufacturing,		2011
	Inc.,		
	Systemax,		
	Inc.,		
	Manpower,		
	Staffmark,		
	Securitas		
	Security		
	Service USA,		
	Inc.		

The following certifications have been issued. The requirements of Section 222(a)(2)(B) (shift in production or services) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
81,837	Avid	Burlington,	July 30, 2011
	Technology,	MA	
	Inc.,		
	Including On-		
	Site Leased		
	Workers From		
	Advantage		
82,090	Oce	Phoenix, AZ	October 16,
	Reprographic		2011
	Technologies		
82,145	Hutchinson	Eau Claire,	April 16,
	Technology	WI	2012
	Incorporated		

82,145A	Hutchinson Technology Incorporated, Including On- Site Leased Workers from Atterro	Plymouth, MN	November 9, 2011
82,145B	Express Employment Professionals, Working On- Site at Hutchinson Technology Incorporated	Eau Claire, WI	November 9, 2011
82,145C	Doherty Staffing Solutions, Working On- Site at Hutchinson Technology Incorporated	Eau Claire, WI	November 9, 2011
82,146	Precision Dynamics Corporation	San Fernando, CA	August 3, 2012
82,154	Gemesis Diamond Company	Bradenton, FL	November 13, 2011
82,162	Crane Payment Solutions, Inc., Operations Department, Randstad	Salem, NH	November 19, 2011
82,162A	Crane Payment Solutions, Inc., Engineering Department, Entegee	Salem, NH	November 19, 2011
82,178	KEMET Electronics Corporation, Accounts Payable	Simpsonville, SC	November 26, 2011

	Department,		
	Accounts		
	Receivable		
	Department		
82,185	New Process	East	January 8,
	Gear, Magna	Syracuse, NY	2013
	Powertrain		
	Division,		
	Magna		
	International		
	Inc., ABM		
	Janitorial,		
	etc.		
82,185A	EEP Quality	East	November 27,
	Group, Inc.,	Syracuse, NY	2011
	Working On-		
	Site at New		
	Process Gear		
82,187	Cequent	Goshen, IN	November 28,
	Performance		2011
	Products,		
	Inc., Trimas		
	Corporation,		
	Forge		
	Industrial		
	Staffing,		
	Elwood		

NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for worker adjustment assistance have not been met for the reasons specified.

The investigation revealed that the criterion under paragraph (a)(1), or (b)(1), or (c)(1)(employment decline or threat of separation) of section 222 has not been met.

TA-W number	Subject firm	Location	Impact date
81,885	NCO Financial	Jackson, MI	

	Systems,	
	Inc.,	
	Utilities	
	Division,	
	Expert Global	
	Services	
	(EGS)	

The investigation revealed that the criteria under paragraphs (a)(2)(A)(i) (decline in sales or production, or both) and (a)(2)(B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
82,113	SGL Carbon,	St. Marys, PA	
	LLC, Reflex		
	Staffing		
	Services and		
	Manpower		

The investigation revealed that the criteria under paragraphs(a)(2)(A) (increased imports) and (a)(2)(B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
81,920	Kronotex USA Holdings, Inc., Krono Holding AG, Kelly Services, MAU Workforce Solutions, Phillips,	Barnwell, SC	

	etc.		
82,110	Hewlett	Wayland, MA	
	Packard		
	Company,		
	Worldwide		
	Legal Ethics		
	Division		
82,137	Naugatuck	Waterbury, CT	
	Valley		
	Surgical		
	Center,		
	Department of		
	Saint Mary's		
	Hospital		
82,202	Verizon	Southfield,	
	Wireless	MI	

DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR WORKER ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as required by Section 221 of the Act (19 USC 2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the petitioner has requested that the petition be withdrawn.

TA-W number	Subject firm	Location	Impact date
82,164	Karastan,	Eden, NC	
	Division of		
	Mohawk		
	Industries,		
	Inc.		

The following determinations terminating investigations were issued because the petitioning groups of workers are covered by active certifications. Consequently, further investigation in these cases would serve no purpose since the petitioning group of workers cannot be covered by more than one certification at a time.

TA-W number	Subject firm	Location	Impact date
82,119	Hewlett- Packard Company, Printing & Personal Systems (PPS), IWS, DDO, ISB, IPS	Corvallis, OR	
82,133	Hewlett- Packard Company, Printing and Personal Systems, Supply Chain Operations Business	Vancouver, WA	
82,218	ODW Contract Services, Working On- site at SST Truck Company, LLC, a Navistar, Inc. Company	Garland, TX	

I hereby certify that the aforementioned determinations were issued during the period of <u>December 10, 2012 through December 14, 2012</u>. These determinations are available on the <u>Department's website tradeact/taa/taa search form.cfm under the searchable listing of determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.</u>

/s/ Del Min Amy Chen

DEL MIN AMY CHEN
Certifying Officer, Office
of Trade Adjustment Assistance
Date: December 18, 2012

4510-FN-P

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